



**Governor's Office of Equal Opportunity  
State Capitol – Executive Tower  
1700 West Washington Street – Suite 156  
Phoenix, Arizona 85007**

**March 30, 2007**

**Honorable Janet Napolitano  
Governor, State of Arizona  
1700 West Washington Street  
Phoenix, Arizona 85007**

**Dear Governor Napolitano:**

**The Governor's Office of Equal Opportunity is pleased to present its 2007 Annual Report with state executive agency information for calendar year 2006.**

**Information is provided beginning with statistical profiles of large state agencies, i.e., those with 50+ employees, and these include a civilian labor force analysis. The remaining small agency information is provided to indicate those agencies that have developed cultural competence policies or workforce diversity plans.**

**Additional information covers our past involvement with Tribal Consultation, Equity in State Contracting, the Governor's Minority Advisory Councils and their Subcommittee on Recruitment and Retention, and agency mediation services.**

**Our office will update this information after June 30, 2007, in order to file the federal Equal Employment Opportunity report (entitled EEO-4) with the U. S. Equal Employment Opportunity Commission, and the U. S. Department of Justice, Civil Rights Division, in Washington, D. C.**

**Very truly yours,**

**Manuel V. Cisneros  
Director**

**MVC:gw**